

PIQC Institute of Quality

# ONE DAY SEMINAR ON AMENDMENTS IN LABOR LAWS Through Finance Bill 2007 & CONTRACT MANAGEMENT

*Leading the Modern Quality Movement in Pakistan*

## OVER VIEW

### AMENDMENTS IN LABOUR LAWS

In addition to various amendments made in different Labour Laws in 2006 certain additional amendments have been promulgated quite recently in the Labour Legislation through Finance Bill 2007, which is a source of concern among the Industrial Sectors some of them have far reaching effect not only on the economic health of the Industrial and Commercial Organizations but would also tell adversely on their administrative and business strategies and goals. As there are different schools of thought on the interpretation and effect of these amendments, PIQC has endeavored to hold one day Seminar to explain and dilate upon the bare details of these amendments and their flowing effect and impact on the business affairs of the Industry. The amendment in the Companies Profits (Workers Participation) Act 1968 has serious repercussion on the Industry. Its remedial measures including appropriate course of action will also come under discussion.

### CONTRACT MANAGEMENT

Another Key Issue of today is CONTRACT MANAGEMENT. The concept of hiring manpower by a Contractor and through a Contractor has gained great importance and has to play very significant role in regulating the employment relations between the Principal Employer and the Contractor. The hiring of people through a Contractor is a process of time saving and the liability of people so hired completely rest with the Principal Employer for all practical purposes. However, in case of Service Contract, the whole liability of work force deployed for the execution of the Contract is solely of the Contractor and not the Principal Employer. On the face of it there appears to be thin difference between these two propositions but it has got wide ranging implications. Therefore, a great care needs to be taken while drawing Manpower or Service Contracts. One day Seminar is aimed at thread bare discussion highlighting all fundamentals, legal requirements and other related aspects involved in executing effective Service Contract. A sample draft Service Contract shall also come under deliberations, which may provide practical guide to the participants how to prepare effective and safe Agreement free from all encumbrances and legal challenges.

### BENEFICIAL FOR

CEOs, Human Resources Managers, Administration Managers, Personnel Managers, Social Compliance Managers, Labour Officers and Legal Advisors

### TIME

9:00 am - 5:00 pm

### DATE

August 18, 2007

### VENUE

Regent Plaza Hotel

### FEE

Rs. 3000/- per Participant

### BENEFITS

At the conclusion, the participants will be able to:

- Have a clear understanding of the amendments and its application.
- Understanding the impact of the amendments on Social system Certifications.
- Have a clear concept of hiring manpower by a Contractor and through a Contractor.
- To draft Service Contract without any flaw.
- To execute effective Service Contract.

**PIQC**

Program Manager

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*Samad Noman  
for your action  
Attus + R MB 6-8-07  
cc call to all members  
cant read*

*Admin. In-charge Manager*

**Don't Miss The Seminar  
Register Today!**

**ONE DAY SEMINAR ON  
Amendments in Labor Laws  
Through Finance Bill 2007 &  
CONTRACT MANAGEMENT**

Three convenient ways to register:

- 1) By phone 92 - 21 - 4973788
- 2) By fax 92 - 21 - 4990775
- 3) By mail - complete the registration form below, and send with payment.

Attention: Program Manager

PIQC Institute of Quality  
D-63, Block 8,  
Gulshan-e-Iqbal,  
Karachi - 75300

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-Mail: \_\_\_\_\_

No.	Participant Name	Job Title	Course Fee (Rs.)
1.			
2.			
3.			
4.			
5.			
Total = (Rs.)			

**Registration Fees**

*Rs 3000/- per participant (10% discount available for 3 or more participants from same organization). Fees include training material, lunch, and the seminar completion certificate.*

Signature: \_\_\_\_\_

Designation: \_\_\_\_\_

Date: \_\_\_\_\_