



Attention: Director & Business Manager

Date: November 10, 2009

Circular

Finsoft Datatech is working in the field of I.T. for a decade and providing softwares and its quality services to its valuable clients.

This is to notify about the Strict policy of Finsoft Datatech, which we have never mentioned to any of our customer because no such incident has occurred in the past and also our client never violate this rule because it is unethical, but due to some recent scenario we think it is necessary to inform that

Anyone on Job or an ex-employee of Finsoft DataTech cannot acquire employment at any of our client without our prior permission. We will issue an NOC (for requested client) / Experience Certificate if we allow him. At hiring time we always clearly & strictly convey this policy to hired personal. It is his commitment with us that he will never commit such act. (With out this commitment we do not hire any person.)

However,

If this policy is violated, we will have no choice but to terminate all the services of that client.

If any concern client wants to hire Finsoft DataTech ex-employee, they should contact us. We will be highly delighted to provide assistance, but the person we provide will be on our company payroll as we are currently providing these services to some of our clients. (However we can also allow him to join a client on their payroll but it's optional and for those employees who successfully meet their commitments with Finsoft DataTech

Thanks & Regard

Amir Zulfiqar (C.E.O)

Finsoft Datatech

